

Draft Work Process for Appeals Team Selection by NomCom

Timeframe:

Whenever possible, one month will be used to constitute the nomcom and determine the criteria for the selections they are to make, and one month will be used to discuss and decide on candidates. (IGC Charter)

Publish Call for Nominations

Include:

- 1) The Duties of Appeal teams
- 2) Qualifications as per Charter,
- 3) Deadline of the submission
- 4) Target date for final selection
- 5) Start and finish dates of the Appeal Team 2012

The Duties of Appeals Team

Any time 4 individual members of the IGC co-sign a statement on the main IGC mailing list they can appeal any decision of the coordinators. When a decision is appealed, the appeals team will review any discussions that occurred and will request comments from the IGC membership.

Based on the information they collect and discussion, they will decide on the merit of the appeal.

Decisions by the appeals team are based on a majority vote of the appeal team, i.e., three (3) or more votes, except in the case of coordinator recall which requires full consensus.

The decision of the appeals team will be final on every decision reviewed.

[IGC Charter]

Qualification for Appeals Team member

Appeals team should be Civil Society Internet Governance Caucus (CS IGC) members. Anyone who have subscribed to the IGC Charter and subscribed to the IGC caucus mailing list for 2 months prior to the announcement of the appeals team NomCom process is eligible to be a candidate.

All NomCom members, voting and non voting, will be disqualified from selection as candidates for the list or team being chosen. Members of the current appeals team will also be disqualified from being chosen. [IGC Charter]

Selection criteria

There is no standard Selection Criteria predefined. Each NomCom should decide the Criteria, but it should be made public and will be reviewed by the caucus whenever possible before decisions are made. [IGC Charter]

Make sure all members have shared understanding. After reaching the consensus, publish the criteria to IGC list.

Following is the quote from the criteria used for the 2010 Appeals Team selection for your reference.

Qualifications

Primarily select persons based on their knowledge and experience of issues faced by the caucus and their neutrality. The successful candidate should be a person with thoughtful and unbiased consideration and have a stated (and demonstrated) commitment to consultation and dialogue with the community.

Diversity and balance

Appeal Team collectively should have good diversity and balance. The attributes to be considered include, but not limited to Geographic and cultural diversity, - Gender, Age, Skill set and knowledge, Disability. These will be treated as a goal, but not as the absolute requirement.

Others

To avoid capture, no more than one employee/representative of a particular organization should serve on the Appeal Team at any given time.

Evaluation

After receiving the nominations, NomCom will evaluate the candidates as follows. Again, the following is the method used for 2010 Appeals Team

1. Individually weigh and rank the candidates
2. Collate the individual ranks by the chair
3. Discuss the slate and the merits of respective candidates, bearing in mind geographic and gender balance as well as organisational affiliations to come up with a final list.

Announcement

Announce the final result of the selection. All candidates reviewed by NomCom should be made public as with their applications and other information. [IGC Charter]

Chair's Report

The NomCom chair should put out a report after the selection giving a description of the internal processes used in the selection. [IGC Charter]